

Panaji, 19th June, 1986 (Jyaishta 29, 1908)

SERIES I No. 12

# OFFICIAL GAZETTE



## GOVERNMENT OF GOA, DAMAN AND DIU

### GOVERNMENT OF GOA, DAMAN AND DIU

Department of Personnel and Administrative Reforms

#### Notification

1/6/83-PER

In exercise of the powers conferred by the proviso to Article 309 of the Constitution, read with the Government of India, Ministry of External Affairs' Notification No. F.7(11)/62-Goa dated the 25th July, 1963 and in supersession of the existing recruitment rules for the posts, the Lieutenant Governor of Goa, Daman and Diu hereby makes the following rules relating to recruitment to the Group 'C' & 'D' Non-Gazetted, Ministerial and Non-Ministerial common posts (outside the Secretariat) under the Government of Goa, Daman and Diu, namely: —

#### 1. Short title, application and commencement. —

(1) These rules may be called the Government of Goa, Daman and Diu, Group 'C' & 'D' Non-Gazetted, Ministerial and Non-Ministerial common posts (outside the Secretariat) Recruitment Rules, 1986.

(2) *Application:* These rules shall apply to the posts specified in Column 1 of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of publication in the Official Gazette.

2. **Number, classification and scales of pay.** — The number of posts, classification of the said posts and the scales of pay attached thereto shall be as specified in columns 2 to 4 of the said Schedule:

Provided that the Government may vary the number of posts in column 2 of the said Schedule from time to time subject to exigencies of work.

3. **Method of recruitment, age limit and other qualifications.** — The method of recruitment to the said posts, age limit, qualifications and other matters connected therewith shall be as specified in columns 5 to 13 of the said Schedule.

4. **Disqualification.** — No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. **Power to relax.** — Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. **Saving.** — Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Castes, Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Central Government from time to time in that regard.

By order and in the name of the Lt. Governor of Goa, Daman and Diu.

G. G. Kambli, Under Secretary (Personnel).

Panaji, 20th May, 1986.

# SCHEDULE

Name of the post	No. of posts	Classification	Scale of pay	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and Educational Qualifications prescribed for the direct recruits will apply in the case of promotees	Period of probation if any	Method of recruitment, whether by direct recruitment or by promotion or by deputation/transfer, and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/deputation/transfer, grades from which promotion/deputation/transfer is to be made	If a D. P. C. exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
1	2	3	4	5	6	7	8	9	10	11	12	13
Superintendent (Outside Secretariat)	35 (1986) Subject to variation dependent on workload	Group 'C' (Non-Gazetted Ministerial)	Rs. 550-20-750	Selection	N.A.	N.A.	N.A.	Two years	By promotion failing which by transfer/Deputation.	<p><b>Promotion:</b> Head Clerks/Tax Inspectors and Sr. Stenographers (outside Secretariat) of all Departments in the Administration with 3 years regular service in the grade.</p> <p><b>Transfer / Deputation:</b> Suitable official holding analogous post under the Central/State Government. (Period of deputation shall ordinarily not exceed 3 years).</p>	Group 'C' D.P. C. consisting of 1. Secretary (GA) —Chairman. 2. Under Secretary (Personnel) — Member. 3. Under Secretary (GA) — Member.	N.A.
Head Clerks/Tax Inspectors	As sanctioned in each Department from time to time dependent on workload	Group 'C' (Non-Gazetted Ministerial)	Rs. 425-15-500-EB-15-560-20-700	Selection	N.A.	N.A.	N.A.	Two years	By promotion.	<p><b>Promotion:</b> Upper Division Clerks/Junior Stenographers/Store or Godown Keeper with three years regular service in their respective grades.</p>	Group 'C' D.P.C.	N.A.
Store or Godown Keeper	— do —	Group 'C' (Non-Ministerial Non-Gazetted)	Rs. 330-10-380-EB-12-500-EB-15-560	Selection	Not exceeding 30 years (Relaxable for Government servants upto the age of 35 years in accordance with the instructions or orders issued by the Central Government)	<p><b>Essential:</b> 1. Intermediate / Higher Secondary / Senior Cambridge or equivalent. 2. Two years experience of handling knowledge, proper custody and accounting of the concerned stores of the Department.</p> <p><b>Desirable:</b> Knowledge of Konkani and/or Marathi/Gujarathi.</p>	N.A.	Two years	By promotion failing which by transfer and failing both by direct recruitment.	<p><b>Promotion:</b> Assistant Store / Godown Keeper/Store Clerk with three years regular service in the grade.</p> <p><b>Transfer:</b> A U.D.C. of the Department.</p>	Group 'C' D.P.C.	N.A.

Assistant Store or Godown Keeper or Store Clerk	As sanctioned in each Department from time to time dependent on workload	Group 'C' (Non-Ministerial Non-Gazetted)	Rs. 260-6-290-EB-6-326-8-366-EB-8-390-10-400	N. A.	Not exceeding 30 years (Relaxable for Government servants upto the age of 35 years in accordance with the instructions or orders issued by the Central Government).	Essential: 1. Matriculation or equivalent qualification. 2. Experience of handling and knowledge of the concerned stores of the Department.  Desirable: Knowledge of Konkani and/or Marathi/Gujarathi.	N. A.	Two years	Transfer, failing which by direct recruitment.	Transfer: A L.D.C. of the Department having experience of handling and knowledge of the concerned stores.	Group 'C' D.P.C. (for considering confirmation).	N. A.
Junior Stenographer	— do —	Group 'C' (Non-Gazetted Non-Ministerial)	Rs. 330-10-380-EB-12-500-EB-15-560	N. A.	— do —	Essential: i) Matriculation or equivalent qualification until replaced by Higher Secondary. ii) Speed of 100 words per minute in shorthand and 35 words per minute in type-writing.  Desirable: Knowledge of Konkani and/or Marathi/Gujarathi.	N. A.	Two years	By direct recruitment failing which by Transfer/Deputation.	Transfer / Deputation: Suitable Officials holding analogous posts in the Central/State Government. (Period of deputation shall ordinarily not exceed three years).	Group 'C' D.P.C. (for considering confirmation).	N. A.
Lower Division Clerks/Recovery Clerks	— do —	Group 'C' (Non-Gazetted Ministerial)	Rs. 260-6-290-EB-6-326-8-366-EB-8-390-10-400	Non-Selection	— do —	Essential: i) Matriculation or equivalent qualification until replaced by Higher Secondary. ii) Speed of 30 words per minute in type-writing in English subject to orders which are issued from time to time.  Desirable: Knowledge of Konkani and/or Marathi/Gujarathi.	Age: No Qls: Yes	Two years	12½% by promotion failing which by direct recruitment. 87½% by direct recruitment.	Promotion: Group 'D' Employees of the Department.	Group 'C' D.P.C.	N. A.
Duplicating Machine Operator	— do —	Group 'C' (Non-Ministerial Non-Gazetted)	Rs. 260-6-326-EB-8-350	Selection	— do —	Essential: i) Matriculation or equivalent with knowledge of English. ii) Experience as Duplicating Machine Operator.  Desirable: Knowledge of Konkani and/or Marathi/Gujarathi.	N. A.	Two years	By promotion failing which by direct recruitment.	Promotion: Peon in the Department with three years experience in operating Duplicating Machine and having adequate knowledge of the same.	Group 'C' D.P.C.	N. A.

## Notification

24/5/79-PER

In exercise of the powers conferred by the proviso to Article 309 of the Constitution read with the Government of India, Ministry of Home Affairs Notification No. F. 1/29/68-GP dated 29-6-1968 and all other powers enabling him in this behalf, the Lieutenant Governor of Goa, Daman and Diu hereby makes the following rules so as to amend the Goa, Daman and Diu Police Service Rules, 1973, namely:—

1. *Short title and commencement.*— (1) These rules may be called the Goa, Daman and Diu Police Service (First Amendment) Rules, 1986.

2. They shall come into force at once.

2. *Amendment of Schedule.*— For the Schedule appended to the Goa, Daman and Diu Police Service Rules, 1973 the following Schedule shall be substituted, namely:—

## "SCHEDULE

(See rule 4)

The authorised permanent strength of Service and the nature of the posts included in it are as follows:

1. Specific posts under the Government of Goa, Daman and Diu	11
2. Deputation, Leave and Training Reserves	3
	<u>14</u>

The above figures include the following posts:—

Grade 1 (Selection Grade) posts:—

1. Additional Superintendent of Police	2
	<u>2</u>

Grade II posts:

1. Sub-Divisional Police Officer, Vasco	1
2. Sub-Divisional Police Officer, Margao	1
3. Sub-Divisional Police Officer, Mapusa	1
4. Sub-Divisional Police Officer, Daman	1
5. Deputy Superintendent of Police, Armed Wing	1
6. Principal, Police Training School, Valpoi	1
7. Deputy Superintendent of Police	3
	<u>9</u>

Reserves:

1. Deputation Reserve at 10% of 11	1
2. Leave Reserve at 12½% of 11	1
3. Training Reserve at 10% of 11	1
	<u>3</u>

By order and in the name of the Administrator of Goa, Daman and Diu.

N. P. Gaunekar, Under Secretary (Personnel).

Panaji, 6th June, 1986.

1	2	3	4	5	6	7	8	9	10	11	12	13
Daftry	As sanctioned in each Department from time to time dependent on workload	Group 'D'	Rs. 200-3-206-4-234-EB-4-250	Selection	N. A.	Essential: Middle School or equivalent preferably in English. Desirable: Knowledge of Konkani and/or Marathi/Gujarathi.	N. A.	Two years	By promotion.	Promotion: Peons of the Department/Office with three years regular service in the grade.	Group 'D' D.P.C.	N. A.
Watchman/Walter car-rier/Mall/Farash/Khalasi/Hamal/Sweeper/and other Group 'D' posts	— do —	Group 'D'	Rs. 196-3-220-EB-3-232	N. A.	Not exceeding 30 years (Relaxable for Government servants upto the age of 35 years in accordance with the instructions or orders issued by the Central Government).	Should be literate	N. A.	Two years	By direct recruitment.	N. A.	N. A.	N. A.

Law Department  
Legal Affairs Branch

Notification

LD/1/9/85-(D)/Part File

The Bonded Labour System (Abolition) Amendment Act, 1985 (Act No. 73 of 1985) which is passed by Parliament and assented to by the President of India on 24th December, 1985 and published in the Gazette of India, Extraordinary, Part II, Section 1 dated 24th December, 1985 is hereby republished for the general information.

B. S. Subbanna, Under Secretary to the Government of Goa, Daman and Diu.

Panaji, 2nd June, 1986.

The Bonded Labour System (Abolition) Amendment  
Act, 1985

AN

ACT

to amend the Bonded Labour System (Abolition)  
Act, 1976.

Be it enacted by Parliament in the Thirty-sixth  
Year of the Republic of India as follows: —

1. *Short title.*—This Act may be called the Bonded  
Labour System (Abolition) Amendment Act, 1985.

2. *Amendment of section 2.*—In the Bonded Labour System (Abolition) Act, 1976, in section 2, in clause (g), the 19 of 1976. following *Explanation* shall be added at the end, namely: —

*Explanation.*—For the removal of doubts, it is hereby declared that any system of forced, or partly forced labour under which any workman being contract labour as defined in clause (b) of sub-section (1) of section 2 of the Contract Labour (Regulation and Abolition) Act, 1970, or an 37 of 1970. inter-State migrant workman as defined in clause (e) of sub-section (1) of section 2 of the Inter-State Migrant Workmen (Regulation of Employment and Conditions of Service) Act, 1979, 30 of 1979. is required to render labour or service in circumstances of the nature mentioned in sub-clause (1) of this clause or is subjected to all or any of the disabilities referred to in sub-clauses (2) to (4) is "bonded labour system" within the meaning of this clause.